

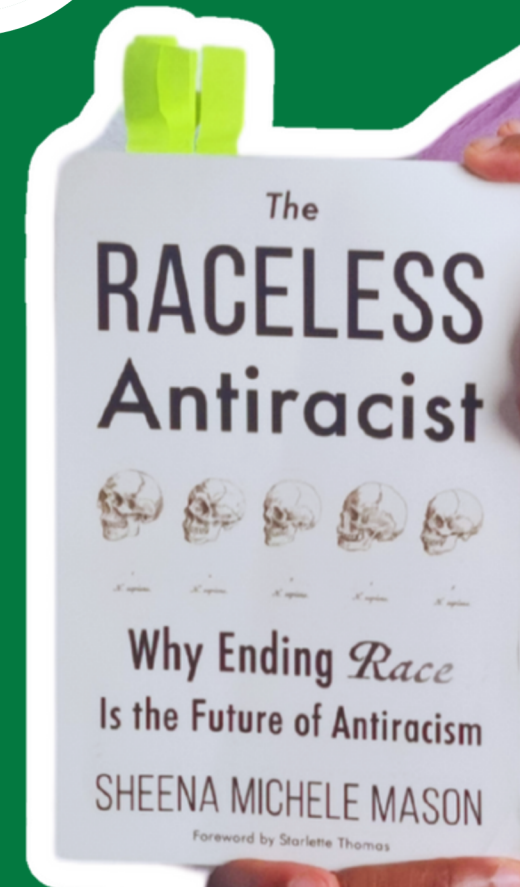
3 Key Takeaways from **The Raceless Antiracist**

by Dr Sheena Michele Mason



Daryl Sinclair
Consulting

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1. If you read life and data through racialised categories, you will find racialised solutions.

If we define those who we seek to support through racialised categories, all their problems and solutions will appear to be caused by their 'race' and solved by treating their 'race' differently.



How do you ensure you are categorising in a way that supports communities but does not limit and stereotype individuals?

2. Those oppressed by racialisation may adopt it for resistance, even while wishing to reject it.

Affinity groups are valid and important staging grounds for change and advocacy. We must take a critical look at their impact and intention lest we further segregate our communities.



How do you ensure that affinity groups are inclusive and supportive of broader community learning?

3. Race can be translated.

Many who strongly align their identity – and how they identify others – with racial/ist categories may fear losing them. However, racial/ist terms can be translated into the characteristics and specific realities that we are seeking to address.



Can you clearly define your meaning when using racialised language, and ensure it's understood as intended?

 Do any of these takeaways
resonate with you?

Share your experience in the
comments.

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